	December	Due Date		
Monthly Activities				
	Prepare and submit Administrative Contribution Agreement Invoice to AISWCD (for Nov)	December 5th		
	Prepare and submit CRP Contribution Agreement Invoice to AISWCD (for Nov, if submitting monthly invoices)	December 10th		
	Enter Contribution Agreement Invoice amounts in Quickbooks			
	Calculate and submit Federal Withholding deposit (for Nov)	December 15th		
	Calculate and submit State Withholding deposit (for Nov)	December 15th		
	Reconcile bank statements			
	Reconcile credit card statements			
	Verify employee timesheets			
	Calculate Payroll and prepare checks/direct deposits			
	Prepare for Monthly Board Meeting - Agenda, Minutes, Financials, Reports, etc.			

Other items with due dates this month

Health Insurance payment (if paying monthly)	December 15th
Final PFC payment requests for prior fiscal year(s)	December 15th
Submit Illinois Comptroller's Annual Financial Report (AFR) for previous fiscal year end	December 28th
Pay AISWCD dues (if contributing)	December 31st or 30 days after receiving dues notice

Activities that normally (or could) occur this month

Board reviews Operations Budget status (budget vs actual) and makes needed adjustments
Employee Winter Training (first Tuesday and Wednesday of December)

Board reviews and signs Election Petition and submits to IDOA (at the end of December)

Consider working on these items this month

- Ordering trees for spring tree sale
- I&E and/or Survey/Design PFC projects to be completed next spring
- Preparing Operations Quarterly Report(s) for October through December
- Continue discussing next year's Envirothon with Land Use Council districts
- CRP S&F field visits, I&E, survey/design, planning
- Check AgLearn for trainings